



SLE TRAINING – International Cooperation for Sustainable Development

Preliminary Course Programme (as of 15 March 2016)

Conflict Management and Conflict Transformation (22 August – 2 September 2016)



Trainer: Mr Dirk Sprenger

Week One							
Day /Time	Part 1 9:00 -10:30	Coffee Break	Part 2 11:00 – 12:30	Lunch Break	Part 3 13:30 – 15:00	Coffee Break	Part 4 15:30 – 17:00
Monday (22.08.2016)	Registration (8.30 am) Welcome (9.00 am) Introduction The training course The relevance of the topic for development cooperation Presentation of trainers and participants, Getting to know who is here		Objectives, Personal Expectations and Agenda Ground Rules Basic terms and Concepts Introduction to basic terms and concepts of conflict and conflict management		Understanding the Dynamics of Conflict Personal experiences seen through systemic constellations		Understanding the Dynamics of Conflict Personal experiences seen through systemic constellations - continued - Today's Outcome Reflection groups Learning journal
Tuesday (23.08.2016)	Lead-in Review of previous day objectives for the day, schedule Understanding the Dynamics of Conflict The nine stages of escalation according to F.Glasl	Understanding the Dynamics of Conflict The nine stages of escalation according to F.Glasl - continued -	Understanding the Dynamics of Conflict The nine stages of escalation according to F.Glasl - continued -	Understanding the Dynamics of Conflict - continued -			

Week One							
Day /Time	Part 1 9:00 -10:30		Part 2 11:00 – 12:30		Part 3 13:30 – 15:00		Part 4 15:30 – 17:00
Wednesday (24.08.2016)	Lead-in Review of previous day, objectives for the day, schedule Personal Conflict Management Conflict styles	Coffee Break	Personal Conflict Management Conflict and Communication	Lunch Break	Personal Conflict Management Focus on Needs, Emotions, Relationships, Actions	Coffee Break	Personal Conflict Management Focus on Needs, Emotions, Relationships, Actions - continued - Today's Outcome Reflection groups Learning journal
Thursday (25.08.2016)	Lead-in Review of previous day objectives for the day, schedule Third Party Interventions: Facilitation and Mediation Processes The variety of approaches Preparation of Visits		Framework Programme: Visits to institutions in Berlin		Evaluation of visits to institutions Third Party Interventions: Facilitation and Mediation Processes Mediation processes: Exercises		Third Party Interventions: Facilitation and Mediation Processes Mediation processes: Exercises - continued - Today's Outcome Reflection groups Learning journal
Friday (26.08.2016)	Lead-in Review of previous day objectives for the day, schedule Third Party Interventions: Facilitation and Mediation Processes - continued -		Third Party Interventions: Facilitation and Mediation Processes Mediation processes: Exercises - continued -		- continued -		- continued - Today's Outcome Reflection groups Learning journal

Week Two							
Day /Time	Part 1 9:00 -10:30		Part 2 11:00 – 12:30		Part 3 13:30 – 15:00		Part 4 15:30 – 17:00
Monday (29.08.2016)	Lead-in Review of previous week, objectives for the day, schedule Conflict Transformation: Strategies and Processes Setting the stage: Choosing case studies from the participants regions	Coffee Break	Conflict Transformation: Strategies and Processes Situation analysis: Context Actors Issues Functions Dynamics	Lunch Break	- continued -	Coffee Break	- continued – Today's Outcome Reflection groups Learning journal
Tuesday (30.08.2016)	Lead-in Review of previous day objectives for the day, schedule Conflict Transformation: Strategies and Processes Where to start with transformation processes? Perspectives/Needs/Entry Points	Coffee Break	Guest speaker Prof. Dr. Lars Kirchhoff Europa-University Frankfurt Oder (tbc) An academic view on international conflicts	Lunch Break	Conflict Transformation: Strategies and Processes Where to start with transformation processes? Perspectives/Needs/Entry Points - continued -	Coffee Break	Conflict Transformation: Strategies and Processes Designing intervention processes: Integrative, transforming interventions Today's Outcome Reflection groups Learning journal

Week Two							
Day /Time	Part 1 9:00 -10:30		Part 2 11:00 – 12:30		Part 3 13:30 – 15:00		Part 4 15:30 – 17:00
Wednesday (31.08.2016)	Lead-in Review of previous day objectives for the day, schedule Conflict Transformation: Strategies and Processes Designing intervention processes: Integrative, transforming interventions	Coffee Break	Conflict Transformation: Strategies and Processes Designing intervention processes: Integrative, transforming interventions - continued -	Lunch Break	Guest speaker Gregor Maaß , Consultant Resource conflicts (tbc) (case study: Peru)	Coffee Break	Conflict Prevention & Development Work: Conflict Sensitivity in Projects and Programmes Introduction: The horns of the dilemma Today's Outcome Reflection groups Learning journal
Thursday (01.09.2016)	Lead-in Review of previous day objectives for the day, schedule Conflict Prevention & Development Work: Conflict Sensitivity in Projects and Programmes Work with a case study		Conflict Prevention & Development Work: Conflict Sensitivity in Projects and Programmes Work with a case study - continued -		Conflict Prevention & Development Work: Conflict Sensitivity in Projects and Programmes Work with a case study - continued -		Individual Consultation for interested participants
Friday (02.09.2016)	Lead-in Review of previous day objectives for the day, schedule Work with a case study - continued – Plenary: Results and lessons learned from the case study		What Have We Learned? Self-reflection on the course; what has been learned and the links towards the own professional background How Do We Stay in Contact?		Final Evaluation and Closure 14:00 Certificates		"Auf Wiedersehen" "Good-Bye"